

[Usher Collier Elementary School]

Date: [11/19/24]

Time: [3:00pm]

Location: [Zoom Meeting]

- I. Call to order: [3:04pm]
- II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	Jerry Parker	Present
Parent/Guardian	Ashley Odom	Absent
Parent/Guardian	Melonie Mullins	Present
Parent/Guardian	Desirea Walker	Absent
Instructional Staff	George Parker	Present
Instructional Staff	Janice Williams	Present
Instructional Staff	Lakecia Mattis	Present
Community Member	Paula Coleman	Present
Community Member	Kelvin Beasley	Present
Swing Seat	David Trofort	Present
Student (High Schools)	Vacant	

Quorum Established: [Yes or No]

III. Action Items *Vote on the the Community Member Vacancy Position*

- a. **Approval of Agenda:** Motion made by: [George Parker]; Seconded by: [Jerry Parker]
 Members Approving: 8
 Members Opposing: 0
 Members Abstaining: 0
Motion [Passes/Fails]
- b. **Approval of Previous Minutes:** *List amendments to the minutes:*
 Motion made by: [George Parker]; Seconded by: [Lakechia Mattis]
 Members Approving: 8
 Members Opposing: 0
 Members Abstaining: 0
Motion [Passes/Fails]

- c. **Action Item 1: Discussed the Strategic Plan**
Motion made by: [George Parker]; Seconded by: [Janice Williams]
Members Approving: 8
Members Opposing: 0
Members Abstaining: 0
Motion [Passes/Fails]
- d. **Action Item 2: Motion: Motion: Voted on Ms. Paula Coleman for the Community Member Vacancy Chair**
Motion made by: [George Parker]; Seconded by: [Lakechia Mattis]
Members Approving: 8
Members Opposing: 0
Members Abstaining: 0
Motion [Passes/Fails]

IV. Discussion Items *(add items as needed)*

- a. **Discussion Item 1:** Business Meeting Part II

Discussed the Strategic Plan and Reviewed Smart Goals for Usher Elementary School

- Smart Goals I: Increase the percentage of students in grade 3-5 scoring in the proficient and above categories by at least 3% going from 25% to 28% in SY 2025 on the EOG ELA GMAS.

- Smart Goal II: Increase the percentage of students in grade 3-5 scoring in the proficient and above categories by at least 3% going from 21% to 24% in SY 2025 on the EOG Math GMAS.

- Smart Goal III: Increase the percentage of students attending school 90% of the days enrolled by at least 3% going from 58.6% to 61.6% in SY 2025 indicated by our CCRPI.

- b. **Discussion Item 2:** Discussed and Ranked Our Strategic Plan Actions from Higher to Lower!!!
 1. Improve student master of academic content
 2. Strengthen teaching and learning experiences that support Small Group Instruction and DEE
 3. Provide personalized professional development to support high-leverage instructional practices that include data talks, small group instruction and SDI strategies for DEE.
 4. Retain and develop highly qualified teachers and staff for general and support classes.

5. Advance comprehensive wrap around support that increases parental engagement and student attendance.
6. Provide enrichment opportunities that support the whole child.
7. Develop and foster partnerships that support staff wellness and student incentives.

V. Information Items *(add items as needed)*

a. Principal's Report

- Principal Parker reported out on the Updated Strategic Plan and Actions
- Principal Parker announced his new Douglass Cluster Supervisor whose name is Ms. Forestall Taylor.
- Principal Parker also discussed Usher's Schoolwide Popcorn Fundraiser. As a school we profited 14,000 and 7,000 will be given back to the School.

b. Cluster Advisory Team Report *[Add brief summary of the report and any resulting discussion]*

c. Information Item 2 *[Add brief summary of the item and any resulting discussion]*

VI. Announcements

1. Radcliffe Church will conduct an Appreciation Luncheon on December 8, 2024 for the Community.
2. Save the Date January 11, 2025 the Go Team Summit will be held at Tuskegee Airman Global Academy.
3. Upcoming STEAM Fair will be held at the end of January.
4. Radcliff Presbyterian Church continues to provide weekend bags for 50 scholars every week.

VII. Adjournment

Motion made by: *[George Parker]*; Seconded by: *[Mr. Parker]*

Members Approving: 8

Members Opposing: 0

Members Abstaining: 0

Motion *[Passes/Fails]*

ADJOURNED AT *[4:10pm]*

Minutes Taken By: *[Janice Williams]*

Position: *Secretary*

Date Approved: [11/19/2024](#)]